



Lake Norman Charter Board Meeting
September Open Board Meeting Minutes
September 5, 2019

General Meeting

Attending: Ricky Jones, Sherry Latten, Ridgely Chapman, Jared Tilley, Thom McElroy and Shannon Stein-Superintendent

Meeting called to order at 6:00 PM by Ricky Jones

Approval of Minutes

Motion to approve the August minutes by Sherry Latten; Ricky Jones seconds; motion carries.

I. Support Group Update

- A. **PTO:** Annual back to school luncheon on 8/12 was well attended and beginning of the year events went well. LNC Tailgate was postponed due to weather and instead will take place at the Homecoming game Oct. 4, they will get goodie bags at the game instead of rescheduling the tailgate. ES Lunch program added PDQ to replace Chick fil A and started on Wednesday. Training for ES class parents had been completed. Coffee Chats at ES: 9/17 K, 9/28 1st and 2nd grade, 9/18 3rd and 4th grade and will take place in the ES media center and live streamed. MS started coffee chats this week as did the lunch program. The HS had its first coffee chat this week and decided on 10/2 Junior Ring Ceremony.
- B. **Athletic Boosters:** Today, women's golf had their first match, so now all teams have played a game or match for fall sports. Things are going great.

II. Superintendent's Report:

- A. First Code Yellow lockdown status on ES campus because of an event in the neighboring area. Things went very smoothly. Sara Lay did a great job communicating to our community.
- B. We will do a VIP tour of the ES on 11/12 at 9AM with town commissioners, mayor, realtor, town officials, board members. Open House for all LNC parents will also take place.
- C. Excellent news with EOGs and EOCs. We received an "A" grade and exceeded growth. We are in the top 2% of all schools for *growth*. Very successful year!

III. Old Business:

A. Committee Reports

- i. **Campus Master Planning/Construction:** Long term projects: Complete ES construction and move in plans are being finalized ahead of the planned October move. An update on the construction is on schedule. The plan for elementary move-in includes securing bids from some professional moving company to move in big items and HS students and teachers will move in the smaller things.
- ii. An update on the Elevate LNC campaign and way we can support the fundraising for this occurred. **Knight's Fund:** Campaign is launched and there is a positive feeling overall. There have been many questions, online forms, and some pledge cards. It is too soon to provide data at this time. We have three people who have committed to pledging at \$10,000. There have been two serious inquiries from businesses. Several teachers have initiated payroll deductions to donate to Elevate LNC. Some people have even come to ask about getting pledge cards. Recurring payments system is working. Discussion about corporate matching occurred. Looking into the different corporations to see if they

contribute is lots of work, but worth it. New lanyards with badges are being passed out to staff to promote Elevate.

- iii. **Global Diversity & Inclusion:** Had a kick off meeting today and there are about 15 members on this committee. Lots of passion and commitment. Two subcommittees: Teacher and Student Programming. TEACHER: 10/9 Implicit bias training and integrated coaching for teachers. Different solutions will be coming out to deal with situations. STUDENTS: Create something that will build skills in dialogue about diversity and different perspectives respectfully. Communication skills. Diversity Calendar has been created for HS, MS, and ES with topics to be discussed each month.
- iv. **School-Life Balance:** First meeting will be 9/23.
- v. **Leadership:** Meeting will be next week. One focus will be more communication. Information will be sent out to parents about LIA. Another goal will be making sure all schools understand what the other is doing. This year there will be an additional session held at the HS level (7 sessions). We also have three cohorts now and all teachers are involved in teaching Leadership. Posters with all skills are posted in classrooms and school. Twitter usage has increased as well. 9/16 will be the first session and there will be a communication going out next week from the teachers to the parents. An effort to communicate with parents of juniors who have fallen behind has occurred to get the ball rolling and get caught up with the reflections. At this time, the HS has 70% completion. This will be brought up in the junior meetings as well.

Motion to close meeting by Thom McElroy, seconded by Ricky Jones at 7:45 PM; motion approved.